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The Diversity Special Interest Group has a website! Check it out! Go to <http://www.pmidsig.org> for a preview. More information is populated on a regularly basis. Let us know what you think!

Did you know?

Did you know that the Diversity SIG is a PMI registered Educational Provider (REP)?

PMPs can earn PDUs for each structured DSIG activity they attend including our webinars!

Different? Alike? Project Management = People Management!

DIVERSITY SIG ANNOUNCES FIFTH IN A SERIES OF WEBINARS FEATURING PROMINANT SPEAKERS!

The PMI Diversity Specific Interest Group is pleased to announce the fifth installment of its webinar series on September 28th, 2004 at **11:30 am ET/10:30 am CT/8:30 am PT**. Our speaker will be the internationally known Project Management expert, and newly appointed PMI Diversity SIG VP of Education, Sheilina Somani, PMP. In her presentation, "Different? Alike? Project Management = People Management", Sheilina will address the cultural uniqueness and similarities, methods to communicate more effectively and appreciate individual qualities whilst creating and sustaining a team.

Presentation Description

Opportunity to engage in exploration and appreciation of communication methods and styles, challenge your cultural understanding and evolve your flexibility in assessment, communication, and management of individuals. Experiential based learning to evaluate your own skills, filters, discrimination and understanding. Helping project managers to assess the value of the ultimate project resources – People First.

Presentation Abstract

Challenging individuals involved in projects, programmes and general management about their criteria for evaluating people, their skills and their ability to work in teams effectively. An invitation to evaluate personal skills inventory in relation to effective communication, creating communication with individuals, sharing that learning with a group in order to create and maintain a successful team. Skills that can change how each individual relates to another – in every situation, both professional and personal. The emphasis is ... People First.

(continued on page 2)

Sheilina Somani (continued from page 1)

Session Learning Objectives

When completed, the attendee will be able to understand the difference between discrimination and prejudice and their relative positions in project management

When completed, the attendee will be able to assess their current position in response to meeting and assessing potential new colleagues and their ability to become more flexible

When completed, the attendee will be able to understand the differences and similarities offered by individuals and have more skills/techniques to increase personal effectiveness in management of people, first.

Presentation Format

A combination of brief learning guidelines together with hands on experience using interactive learning situations to experience personal preferences and selection bias. Having the opportunity to change initial selections in the light of new information and assess their communication response-able status by the end of the presentation.

Media/presentation delivery method:

Brief Slide/PowerPoint Highlights
Interactive Sessions (2) including feedback
Closure of the session

Target Audience

All levels of experience and learning; no exceptions

About the Presenter

Sheilina Somani, PMP, provides over 19 years of program and project management teaching and

facilitation experience across a broad range of sectors including petroleum, consulting and information technology. She is an independent project management consultant who also collaborates with international project management providers as a senior instructor and curriculum developer. In addition to course development and learning facilitation, Sheilina is a qualified coach and mentor across all business levels, providing professional guidance to increase personal and team effectiveness.



This is a **free** webinar for DSIG members! Register for this exciting webinar at: www.pmidsig.org/0904_webinar.shtml

The registration url can be found on the the DSIG website at <http://www.pmidsig/meetings.shtml> Co-sponsored by IIL (International Institute for Learning).

This event is worth one (1) PDU. DSIG is a PMI Registered Educational Provider (REP).

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"... I am constantly surprised by the number of individuals I meet who consider another nationality to be "the problem"; if only they'd look at their own values and basis for judging others ... they may find room for improvement or evolution!"

Sheilina Somani



DIVERSITY in project management



Striving to promote the participation and advancement of individuals of diverse backgrounds, in the field of project management

Attention Project Management Professionals!

Important deadline information for submission of Professional Development Units (PDUs)

All PDU claims that Project Management Professionals (PMP®) wish to apply to a specific Continuing Certification Requirements (CCR) cycle must be submitted within one year of the cycle expiration date. For example, if a PMP's CCR cycle expiration date is 31st of December 2007, all claims for that cycle must be reported no later than 31st of December 2008.

PDU claims submitted more than one year after the expiration date of the applicable renewal cycle will not be credited toward the required or transferable PDUs earned for that cycle.

To avoid suspension of their PMP status, PMPs must complete and submit the necessary PDUs by the expiration date of their CCR cycle. PMPs who do not submit the necessary overdue PDUs by their PMP suspension expiration date will lose their certification.

Did you know?

Did you know that you can earn Professional Development Units (PDUs) by submitting an article to be published in the newsletter?
For more information please read this article! ->

Earn Professional Development Units for Newsletter Submissions

Many PMI Component organizations have been requesting confirmation that Project Management Professionals (PMP) can receive Professional Development Units (PDUs) for submissions covering a project management topic published in a component newsletter.

After a thorough review, PMI has approved these activities for credit based on the educational experience gained through the research devoted to composing these submissions. PMPs may claim credit for a published newsletter submission as a Self-Directed Learning (2sdl) PDU activity. To claim the PDU, PMPs should identify the time spent in review of the educational resources used to prepare the submission. After publication in the newsletter, PMPs may submit a PDU category 2sdl claim earning one PDU for each hour spent conducting this research. This same method can be used to earn PDUs for submissions on a project management topic that are published in a corporate newsletter. More information on Self-Directed Learning PDUs can be found on page five of the Continuing Certification Requirements (CCR) Handbook. The handbook can be downloaded from PMI's Web site www.pmi.org or requested in printed form by contacting PMI's Customer Service Department at pmihq@pmi.org or 1-610-356-4600. Active PMI members may request materials directly

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Earn PDUs for submissions (continued from page 3)

from our Web site by selecting " Publications & Information Resources > Request Promotional Materials" on PMI's homepage.

PMI DSIG gains two new officers

At the June 2004 DSIG Board of Directors meeting, Sheilina Somani, PMP, and Justyna Bahl were formally appointed to succeed vacant PMI Diversity SIG officer positions.

Sheilina will assume the VP Education position and shall be responsible for promoting a holistic, applied-oriented understanding of Diversity and its relevance within the project management profession. Through the development of Diversity-related educational materials, identification of knowledge-enhancing resources, and a DSIG-developed and sponsored professional development activity, value-added emphasis will be placed on enhancing and expanding the Diversity-related skills and knowledge of project managers in accordance with the objectives of DSIG.

Sheilina has expertise in facilitation, instruction, consultancy, support, and development across all staffing levels for private and public business sectors. She possesses more than 19 years of PM experience. She has presented over 70 classes in more than thirty countries around the world.

In addition to program and project management consultancy activities, Sheilina is actively involved in the development and delivery of education in

Neuro-Linguistic programming (NLP). Sheilina holds a Master's Certificate in Project Management from George Washington University.

Contact Info: SheilinaSomani@aol.com

Justyna Bahl, was formally appointed to succeed the vacant Vice President of Marketing officer position. The VP Marketing shall be responsible for the publicity of the Diversity SIG and PMI to internal and external publications and through partnering with businesses. Additionally, the position includes cooperative marketing of DSIG project management activities with other chapters, sigs, and business partners.

Justyna has marketing experience leading marketing campaigns and conceiving promotional events, leading market research and analysis in targeted customer communication efforts, and developing strategic blueprint for diversity recruitment. In addition to leading projects, Justyna has experience in creating project metrics and status reporting for executive management.

Presently, Justyna is Marketing and Sales Manager for International Institute for Learning, Inc. (IIL). Justyna is engaged in business expansion programs, which allow significant exposure to diverse Eastern Europe markets and multi-cultural settings. Justyna holds an MBA from University of Applied Sciences in Hof, Germany.

Contact Info: JustynaBahl@yahoo.com



PMI Global Congresses offer more variety and depth of educational content.

Registration for PMI Global Congress 2004-North America is now open! Visit the site to learn more about the educational content and value that awaits you in Anaheim, California, USA, 23-26 October 2004. PMI Global Congresses offer more variety and depth of educational content than any other project management conferences. Why? Because PMI attracts attendees from different career stages, with varying levels of knowledge and skills, and with unique and diverse learning preferences. Congress presentations are categorized into broad topical areas called Areas of Focus, to help attendees decide which presentations are a good fit for them.



This freedom to choose the presentations that best meet their specific needs and interests allows attendees to tailor a personalized professional development experience unlike any other! Plan your congress experience today!

<http://congresses.pmi.org/North America2004/>



PMI DSIG Membership Statistics

Welcome new DSIG members who joined during 2nd quarter 2004

- Frazier, Erica
- Martinez, Rosalba
- Perez, Carmen
- Pruitt, Steven
- Salinas, Maite
- Thornton, Esha
- Armand, Felton
- Dumas, Marlette
- Kustrzyk, Mary
- Lindsey, Keith
- Sanchez, Patrick
- Shukert, Tahrah
- Bahl, Justyna
- Gibson, Judy
- Gucher, Jeanny
- Mayberry, John
- McWilliams, Regina
- Oakley, Denise
- Parker, Constanette
- Pascover, Doug
- Schoech, Tawnya
- Simmons, Vernay Cannady
- Zehr, Ellen

Welcome to our renewed members:

- Czech, Hans
- Giordani, Mary
- Hilliard, Cephus
- Lucas, Joyce
- Munoz, Oscar
- Pinkard, David
- Szopiak, Jennifer Skapars
- Twaites, Craig
- Lefebvre, Pierre
- Miah, Kahlu
- Montemayor, Albert
- Scalora, Joshua
- Aaron, Paul
- Bentley, William
- Foderingham, Sharon
- Huggins, Melinda
- King, Albert
- Marsh, Lisa
- Reily, Jim
- Reinstein, Kevin

The Diversity SIG would like to congratulate our members who have recently achieved their Project Management Professional (PMP) and Certified Associate in Project Management (CAPM) designation, they include:

- Ms. Jennifer L. Davis, CAPM, Beverly Hills, MI, USA
- Mr. Keith L. Lennox, PMP, La Verne, California, USA

Membership Summary

Total members as of June 30, 2004	152
Total CAPM count as of June 30, 2004	1
Total PMP count as of June 30, 2004	58

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2004

DSIG Newsletter



DIVERSITY in project management



Striving to promote the participation and advancement of individuals of diverse backgrounds, in the field of project management



Project Management Institute

"Building professionalism in project management"

**PMI Diversity Specific Interest Group
2004 Board of Directors**

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VP, Finance

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VP, Education

Sheilina Somani, PMP
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Justyna Bahl
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VP, Publications

Open

VP, eTechnology

Open

DSIG NEWSLETTER

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<http://www.pmidsig.org>



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